

## SOUTH CAMBRIDGESHIRE DISTRICT COUNCIL

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**REPORT TO:** Leader and Cabinet

9 June 2005

**AUTHOR:** Chief Executive

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### PERFORMANCE PLAN 2005

#### Purpose

1. To enable the Cabinet to consider arrangements for the approval of the 2005 Performance Plan.

#### Effect on Corporate Objectives

2.	Quality, Accessible Services	The principal purpose of the Performance Plan is to enable the Council to achieve its objectives. In particular the Corporate Action Plan and Performance Indicators sections of the Plan set out how the Council will improve services and deliver on its priorities.
	Village Life	
	Sustainability	
	Partnership	

#### Background

3. The Performance Plan is a statutory document which must be published by 30<sup>th</sup> June each year.
4. The plan is currently in course of preparation and it had been intended that a full copy would be available for this meeting for consideration by the Cabinet. However, progress has been delayed because of the non filling of a post in the Policy and Performance Team, as a precautionary measure against the possibility of capping and other competing priorities.
5. The Plan is based on a number of decisions that have already been made. It reflects:-
  - a) The three priorities adopted by the Council (Improving Customer Service, Northstowe and affordable housing)
  - b) The CPA Improvement Plan approved by the Council in January.
  - c) The Medium Term Financial Strategy and budget for 2005/06.
  - d) The performance indicator targets set in service plans and approved by portfolio holders.
  - e) The aims and actions agreed in the Community Strategy.
  - f) Other plans and policies such as the IEG statement, the timetable for the LDF, the results of the Affordable Housing Best Value review, the plans for developing risk management, and the workforce plan.

## **Recommendation**

6. In the light of this position, Members are requested to approve the following arrangements for the consideration and approval of the plan:-
- (a) Copies of the draft plan will be completed and distributed to portfolio holders as soon as possible.
  - (b) Portfolio holders will be invited to give their comments on the draft plan.
  - (b) Full Council on 23<sup>rd</sup> July will receive copies of the draft plan and invited to approve its contents with approval of the final version being delegated to the Chief Executive and Leader of the Council.

**Background Papers:** all background papers are already published.

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